COMMON CONSTRUCTION WAGE SCALE

Date:

Monday June 6, 2011

City:

Crown Point

County:

Lake

INDIANA

Project Description and Scope:

Lake County Drainage Board:

1. 2011 Brown Ditch Drainage Improvements - Phase II

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

() Commercial Building

(X) Heavy/Highway

B. WAGE RATES

| OLACCIFICATION | | HOURLY RATE | FRINGES | TOTAL: |
|------------------------------------|--------------|-----------------|---------|---------|
| CLASSIFICATION | 01.400 | KAIL | IMMOLO | 10174 |
| | <u>CLASS</u> | | | |
| Heat & Frost Insulators and Allied | Workers | | | |
| | Skilled | \$43.80 | \$23.40 | \$67.20 |
| | Semiskilled | \$30.66 | \$22.20 | \$52.86 |
| | Unskilled | \$21.90 | \$22.20 | \$44.10 |
| | | | | |
| Asbestos Abatement | Skilled | \$32.85 | \$22.20 | \$55.05 |
| | | | | |
| Boilermakers | Skilled | \$33.43 | \$22.48 | \$55.91 |
| | Semiskilled | \$26.7 4 | \$22.48 | \$49.22 |
| | Unskilled | \$20.06 | \$22.48 | \$42.54 |

| Bricklayers 23 | | AF | L-CIO | | |
|-----------------|-----------------------|--------------------------------|--------------------|--------------------|-------------------|
| 43. | 001 | **** | HOTZONINA | 0E 00 N E | |
| 63 | CON | COMMON CONSTRUCTION WAGE SCALE | | | |
| | onday June 6, 2011 | | | | |
| Stone Maso23 | | | | | |
| 43 | <u>rown Point</u> | | County: | <u>Lake</u> | INDIANA |
| 63 | | | | | |
| | ription and Scope: | Lake County | _ | | |
| Tile Setters 23 | | 1. 2011 Bro | wn Ditch Di | rainage Impr | rovements - Phas |
| 43 | | | | | |
| 63 | | | | | |
| • | | | | | |
| Terrazzo Me23 | | | | | |
| 43 | | | | mmittaa ar | naintad niwaii |
| 63 | ndersigned comme | | | | |
| | de 5-16-7, et seq., | - | | | - |
| ** ** ** ** | in wage scales to a | apply on the a | bove retere | ncea proje | ct. |
| Marble Sett€3 | | | | | |
| 43 63 | | | | | |
| ŲJ | | | • | | |
| D 1 4 (D1 00 | CONSTRUCTION | | | | |
| Pointer/Clea23 | | | | | . , , |
| 43 53 | construction wage rai | tes listed below | are for the foli | owing type of | construction work |
| 55 | cial Building | | | | |
| | Highway | | | | |
| Tile, Marble 28 | , ng/,way | | | | |
| 77 | | | | | |
| 25 | \TES | | | | |
| | | | | | |
| Carpenters 92 | | | HOURLY | | |
| 91 | <u>>N</u> | | <u>RATE</u> | FRINGES | <u>TOT.</u> |
| 38 | | <u>CLASS</u> | | | |
| | Insulators and Allie | | | | |
| 0 | | Skilled | \$43.80 | \$23.40 | \$67 |
| Carpet Laye∂2 | | Semiskilled | \$30.66 | \$22.20 | \$52 |
| 91 38 | | Unskilled | \$21.90 | \$22.20 | \$44 |
| 50 | | | | | |
| | patement | Skilled | \$32.85 | \$22.20 | \$55 |
| Cement Mas)9 | | | | | |
| 46 22 | | 01:21:-1 | <u>ው</u> ኃላ 40 | 000 40 | A. mar mar |
| 33 | \$ | Skilled | \$33.43 | \$22.48 | \$55 \$40 |
| | | Semiskilled Unskilled | \$26,74 \$20.06 | \$22.48 \$22.48 | \$49 \$42 |
| | | OHSKIIIGU | φ20.00 | Ψ ∠∠. -τU | Ψ42 |
| m 11.1 16.6 | | | | | |

Drywall Inst∂2

| | Semiskilled Unskilled | \$28.42 \$18.39 | \$22.49 \$22.49 | \$50.91 \$40.88 |
|--|--------------------------|--------------------|--------------------|--------------------|
| Electricians | Skilled | \$37.70 | \$26.04 | \$63.74 |
| Lieutiolaris | Semiskilled | \$30.16 | \$21.36 | \$51.52 |
| | Unskilled | \$18.85 | \$14.35 | \$33.20 |
| Elevator Constructors | Skilled | \$47.41 | \$21.99 | \$69.40 |
| | Semiskilled | \$37.93 | \$21.99 | \$59.92 |
| | Unskilled | \$26.08 | \$21.99 | \$48.07 |
| Glaziers | Skilled | \$32.27 | \$16.80 | \$49.07 |
| | Semiskilled | \$22.59 | \$16.80 | \$39.39 |
| | Unskilled | \$16.14 | \$16.80 | \$32.94 |
| Iron Workers | Skilled | \$38.00 | \$22.57 | \$60.57 |
| ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, | Semiskilled | \$34.30 | \$22.57 | \$56.87 |
| | Unskilled | \$26.90 | \$22.57 | \$49.47 |
| Sheeter | Skilled | \$38.25 | \$22.57 | \$60.82 |
| | Semiskilled | <i>\$34.55</i> | \$22.57 | \$57.12 |
| | Unskilled | \$27.15 | \$22.57 | \$49.72 |
| Fence Erector | Skilled | \$30.17 | \$18.88 | \$49.05 |
| | Semiskilled | \$28.97 | \$18.88 | \$47.85 |
| | Unskilled | \$20.37 | \$18.88 | \$39.25 |
| Laborers I | Skilled | \$28.74 | \$11.21 | \$39.95 |
| | Semiskilled | \$28.74 | \$11.21 | \$39.95 |
| | Unskilled | \$27.74 | \$11.21 | \$38.95 |
| Laborers II | | | | . |
| Utility Wage | Skilled | \$29.57 | \$11.21 | \$40.78 |
| | Semiskilled | \$29.07 | \$11.21 | \$40.28 |
| | Unskilled | \$28.57 | \$11.21 | \$39.78 |
| Operating Engineers | Skilled | \$39.20 | \$21.95 | \$61.15 |
| - [| Semiskilled | \$35.15 | \$21.95 | \$57.10 |
| | UnSkilled | \$22.55 | \$17.40 | \$39.95 |

| Operating Engineers Great Lakes Floating Agreement | Skilled Semiskilled | \$46.40 \$44.90 | \$19.70 \$19.70 | \$66.10 \$64.60 |
|--|------------------------|--------------------|--------------------|----------------------|
| Great Lakes Floating Agreement | Unskilled | \$33.25 | \$19.70 | \$52.95 |
| | | | | |
| Millwrights | Skilled | \$33.43 | \$22.49 | \$55.92 |
| - | Semiskilled | \$28.42 | \$22.49 | \$50.91 |
| | Unskilled | \$18.39 | \$22.49 | \$40.88 |
| | | | | |
| Painters | Skilled | \$33.19 | \$18.89 | \$52.08 |
| Industrial Painter - Spray/Blast | Semiskilled | \$23.23 | \$10.34 | \$33.57 |
| | Unskilled | \$16.60 | \$9.84 | \$26.44 |
| Piledrivers | Skilled | \$40.77 | <i>\$24.32</i> | \$65.09 |
| i neurivers | Semiskilled | \$26.50 | \$24.32 | \$50.82 |
| | Unskilled | \$16.31 | \$24.32 | \$40.63 |
| Piledrivers Commercial Divers | Skilled | \$61.15 | \$24.32 | \$85.47 |
| , modify of a commercial Extended | 0,1,100 | * | * 2,7,52 | , |
| Pipefitters & Steamfitters | Skilled | \$43.15 | \$24.43 | \$67.58 |
| • | Semiskilled | \$33.66 | \$11.46 | \$45.12 |
| | Unskilled | \$17.26 | \$3.00 | \$20.26 |
| Plasterers | Skilled | \$31.30 | \$15.30 | \$46.60 |
| riasterers | Skilled Semiskilled | \$25.04 | \$15.30 \$15.30 | \$40.34 |
| | Unskilled | \$18.78 | \$15.30 \$15.30 | \$34.08 |
| | Oriskiilea | Ψ10.70 | φ70.00 | ψ04.00 |
| Plumbers | Skilled | \$36.15 | \$17.44 | \$53.59 |
| | Semiskilled | \$21.69 | \$15.46 | \$37.15 |
| | Unskilled | \$12.65 | \$7.98 | \$20.63 |
| Roofers | Skilled | \$34.46 | \$18.10 | \$52.56 |
| Roulers | Semiskilled | \$27.57 | \$18.10 \$18.10 | \$45.67 |
| | Unskilled | \$17.23 | \$13.10 | \$30.33 |
| | | | | |
| Sheet Metal Workers | Skilled | \$39.38 | \$18.03 | \$57.41 |
| | Semiskilled | \$23.63 | \$15.84 | \$39.47 |
| | Unskilled | \$15.75 | \$14.81 | \$30.56 |
| Sprinkler Fitters | Skilled | \$33.69 | <i>\$15.95</i> | \$49.64 |
| opinine i ittera | Semiskilled | \$33.58 | \$15.95 | \$39.53 |
| | Unskilled | \$16.85 | \$8.35 | \$25.20 |
| Stagecraft Workers | Skilled | \$28.06 | \$7.95 | \$36.01 |
| | Semiskilled | \$19.64 | \$5.56 | \$25.20 |
| | 2 2 | # / T - T . | , | , — , — , |

| | Unskilled | \$12.63 | \$3.58 | \$16.21 |
|----------------------------|--------------------------|--------------------|--------------------|--------------------|
| Teamsters | Skilled Semiskilled | \$32.49 \$25.99 | \$17.08 \$17.08 | \$49.57 \$43.07 |
| | Unskilled | \$16.25 | \$17.08 | \$33.33 |
| Technical Engineers | Skilled | \$37.28 | \$19.47 | \$56.75 |
| , co,,,,,ca, z.i.g.,,ca, c | Semiskilled Unskilled | \$31.78 \$23.28 | \$19.47 \$19.47 | \$51.25 \$42.75 |
| Telecommunications | Skilled | \$29.75 | \$20.53 | \$50.28 |
| relecommunications | Semiskilled Unskilled | \$23.80 \$14.88 | \$16.70 \$10.99 | \$40.50 \$25.87 |
| Truck Mechanics | Skilled | \$32.49 | <i>\$17.08</i> | \$49.57 |
| | Semiskilled Unskilled | \$25.99 \$16.25 | \$17.08 \$17.08 | \$43.07 \$33.33 |

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of

wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program

registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience

in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's

progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative

Monday June 6, 2011 Date